

Columbia Basin United Football Club

*Team Handbook
2008-2009*

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CLUB POLICIES AND OPERATING PROCEDURES

THE SEASON

TRYOUTS AND SELECTION:

CBU Soccer Club teams will conduct tryouts annually following State Cup play in March. Team assignments made during tryouts are conditional, and may be changed until the beginning of the league. At that time, rosters will be set for the forthcoming league season. Near the end of the regular season, coaches may move players prior to commencing State Cup play.

LEAGUE PLACEMENT TOURNAMENT (LPT)

CBU Select Teams (U-14 and above) must participate in the LPT to determine their placement within the State run leagues. This tournament is historically held the first three weekends in June. Participation is mandatory.

LEAGUE PLAY

League Play runs from September through December (October for U-11s).

STATE CUP

State Cup is the pinnacle of the playing season. All practices and league games are mandatory and designed to have the players at peak level in time for the State Cup. State Cup practices are mandatory and will begin February (2-3 practices per week). The tournament dates are from April to May (except for the boys U-15 – U-18 Championship Cup, which begins in February).

Although coaches will endeavor to provide a State Cup practice schedule by January, parents should expect that practices may be added or changed in order to provide opportunities to participate in “friendlies” with other clubs.

TOURNAMENT PLAY AND COSTS

CBU teams will participate in competitive tournaments throughout the spring and summer. Beginning in June, teams should plan on competing in at least one tournament per month through the month of August. Teams should also anticipate attending at least one tournament between the end of the league season and the start of State Cup training in February.

Because of our remote location and non PDL status, tournament play is the primary way by which our teams will achieve competitive success. Therefore, attending as many

tournaments as possible benefits the entire team even when all rostered players are not able to attend (either because of scheduling conflicts, finances, or because the coach has chosen to take fewer players for playing time purposes). As a result, the tournament fee should be divided equally among the entire team. Those players who are not attending the tournament will not be directly responsible for the tournament fee. However, at the coach's discretion, team funds (which may have been raised by those players) may be used to subsidize the remaining cost of the tournament.

Example: If the cost of a tournament is \$450 and there are 18 players on the team roster, the cost for each player attending the tournament would be \$25 ($\$450 \div 18$). If there are three players who will not be attending the tournament, those players will not be asked to pay the \$25. Instead, the Team Manager may pull \$75 from the general team fund to cover the remainder of the tournament fee.

Note that if the coach decides to take fewer players to a tournament than are on the roster, he/she is responsible for providing equal opportunities for tournament play to the remaining players.

INLAND PREMIER LEAGUE

CBU has joined U.S. Club Soccer. The Inland Premier League (IPL) falls under U.S. Club Soccer's jurisdiction and is the league comprised of the top clubs in eastern Washington. Games for the IPL will begin in mid April and may continue into the summer. Participation in the IPL is mandatory.

PLAYER SELECTION

Players will be selected for a single playing year only. Selections shall be primarily based on observation at the annual tryouts. However, a player may ask and receive two tryouts at any time during the year if the Head Coach agrees.

Selections will be made by qualified evaluators and may include CBU staff, coaches, and alumni. Factors that will be considered in selections include: skills, speed, commitment, fitness, attitude, as well as parent support and involvement.

CBU encourages players to play in their proper age group. A player will only be allowed to "play up" where he/she is sufficiently talented and is rated within the top 3-4 players of the team.

No coach, prospective coach, or administrator may make any commitment to any player prior to the formal tryout process.

The coaching staff reserves the right to make adjustments (additions or deletions of players) as permitted by WSYSA rules.

PLAYER AND PARENT COMMITMENT

OVERVIEW

It is vital that both parents and players cooperate with the team expectations for participation. Parents and players must understand that they are making a commitment to participate at the highest league level available in youth soccer in our area. With the acceptance of a position on a CBU team, comes the responsibility to the team to attend all scheduled events unless notification has been given to the Head Coach and an agreement has been reached well ahead of time. Outside activities (i.e., jobs, vacations, trips, family activities, discipline/punishment etc.) should be scheduled around the team commitment. In a team sport, failure to do this creates an unfair and adverse impact on all other team members.

ATTENDANCE

It is the individual player's (not the parent's) responsibility to call or communicate with the Manager in regards to all absences. Players shall be aware that unexcused absences may be grounds for being dropped from the team. Only illness, family emergency and mandatory school functions (not other sports) are considered *excused* absences. Examples of *unexcused* absences include: other sports, birthday parties; dances; dates; parties; school functions such as games or other voluntary events; not attending practice or games without notification.

Important: If a player is injured, he/she is still required to attend, observe and learn at practices and games unless other arrangements have been made with the Head Coach.

NOTE: If a player is selected to the team, commits and is registered, but then chooses not to play, he or she may forfeit her eligibility to play on another team for the season.

MODEL ATTENDANCE POLICY

All practices are mandatory unless labeled as "optional" by the coach.

For every one (1) unexcused absence, the player will "sit out" 1/2 of a game (playing time will be reduced by 1/2) and he/she may not "start" that game.

For every five (5) excused absences, the player will "sit out" 1/2 of a game (playing time will be reduced by 1/2) and he/she may not "start" that game.

Each player is expected to make at least three (3) out of every ten (10) optional practices.

Optional practices may be counted against a player's overall total of excused absences.

Coaches have the option of excusing all absences received at the initial parent meeting (even if the absence was due to a conflict with another sport).

CITIZENSHIP

CBU players are good citizens. Players will conduct themselves in a proper and respectful manner at all times.

Players are not expected to like everything about everyone on the team, but they are expected to respect each other's ability and talent so that all players may work together for the good of the team.

MEDICAL RELEASE FORMS

All players are required to submit two signed and notarized medical treatment authorizations. These forms are used for the two emergency books that will be made up. Forms are supplied by the Team Manager. Certain conditions may require a waiver of liability, and in certain cases a physician's written approval may be required, particularly after an injury. If a player is injured while playing for CBU, medical treatment will be obtained if indicated. Parents will be notified as soon as possible.

BIRTH CERTIFICATES

All players are required to submit four copies of their birth certificate. One is for the CBU Soccer Club, one is for the CBYSA registrar, and one each for the two emergency books that will be made up for the Head Coach and Team Manager.

PRACTICE BALLS

Every player must bring an appropriately sized ball to practice. This is to ensure that (1) the proper ball to player ratio exists at each practice, and (2) players are able to train at home on their own. Teams may issue balls to individual players. As with all CBU issued equipment, it must be returned at the end of State Cup Play.

UNIFORMS AND APPEARANCE

Players are expected to maintain themselves and their uniforms in a neat, clean, and orderly fashion. While participating in league, tournament, or friendly games, players will be equipped with shin guards, and will play with their shirts tucked in and socks pulled up.

Players should have two pairs of soccer shoes: cleats for playing on grass, and flats or turf shoes for playing on other surfaces. Both pairs should be carried with the player in their soccer bag along with their practice ball. Shoes should be properly cared for and kept clean.

Players are responsible for maintaining their CBU uniform and other issued equipment in good condition and must replace them if lost. Jerseys are to be washed inside out and hung to dry. All issued CBU equipment must be turned in at the end of State Cup play or when a

player is cut from the team at tryouts. If a player drops or is cut for any reason during the season, their jersey must be returned to the Team Manager immediately.

PERSONAL TRAINING

To maximize development, players are expected to work on their individual skills and touch on the ball on their own time in addition to the time they spend at team practices.

FITNESS

Players are expected to maintain high standards of diet, exercise, and fitness.

PERSONAL CONFLICTS

Conflicts are expected to be resolved at the team level prior to involving additional CBU Board Members. Conflicts or concerns should first be raised with the Team Manager. Coaches are the next in line for conflict resolution. The appropriate CBU Board Member may be called in as a mediator if resolution comes to an impasse.

COMMUNICATION

In order to accommodate the varying schedules of our volunteers and parents, email will be the primary source of information. Parents should check their email accounts regularly for updates regarding team logistics and policies. If you do not have access to your email account on a daily basis, please notify the Team Manager so that other arrangements can be made.

Proper email etiquette is expected. Parents should not forward personal communications from the coaching or administrative staff unless specifically authorized to do so. As with all club communications, parents and staff are to maintain a respectful and professional tone. Responses to email communications shall be prompt.

TEAM STRUCTURE

ESSENTIAL FUNCTIONS:

Head Coach

The Head Coach operates as the chief executive of the CBU team. He/She is directly responsible for the team, soccer strategy, schedule, tactics, skills, player development, player selection etc. consistent with CBU Operating Procedures, and bylaws. The Head Coach shall appoint the Manager and Treasurer. He/She may appoint an Assistant Coach.

Manager

The Manager directs the activities of the parent organization and is responsible for management of off-field activities and logistics including team communication. The Manager shall be familiar with all governing CBU Operating Procedures, and should be available for all team activities and travel. He/She shall REFRAIN from coaching activities.

1. Qualifications:

A Manager should be dedicated to the success of the team and to the overall success of CBU Club. He/She should be an organized person with good communication skills, able to work well with the Head Coach and with people in general. First aid knowledge is recommended. Above all, a Manager should have the quality of caring about all of the children equally.

2. Duties:

Team Managers shall report to the CBU President and will work closely with the Head Coach. Duties will encompass but are not limited to those listed below. **Note** that these duties may be delegated to other responsible parents.

The Manager shall:

- a. Assist the Head Coach with player and team registration and will issue, collect and attend to various player forms.
- b. Provide a standardized team roster to be on file with the CBU Registrar with updates and changes forwarded.
- c. Collect or make four copies of birth certificates – one for the CBU Registrar, one for the Association Registrar, one for the head Coach's team emergency binder, and one for the Manager's emergency binder.
- d. Hand out two medical releases to every participating player and ensure that said medical releases are returned promptly signed and NOTARIZED, and placed in both the Coach's and the Manager's team emergency binders.
- e. Make and Update the Coach's team emergency binder. This binder shall contain copies of:
 - i. Current team rosters,
 - ii. Birth Certificates,
 - iii. Notarized medical release forms with flags for unusual medical concerns
 - iv. Extra game roster forms

NOTE: The book begins with an updated roster and is followed by individual alphabetized player pages so that an individual's page can be removed and sent along with him/her in case of an emergency.

- f. Be the primary contact for all team members. This function includes calling players as necessary and being the source of information for players and parents regarding training, games, travel, and handling money.
NOTE: Some of these duties may be delegated to other reliable parents.
- g. Be one of the signers on the team checking account.
- h. Receive players' absence excuses and keep track of attendance.
- i. Assist Coach in responsibility for players' safety, activities and behavior (except when players are on the field).

Treasurer

The Treasurer oversees all team funds, assures bills are paid and financial accountability is maintained.

1. Duties

- a. Submit a summary report to the team manager on a quarterly basis. The purpose of the report is to provide an accountability trail that may be required during an audit. It also serves to show that tax deductible donations are being used in accordance with the charter and it can be a useful tool in assisting the future budgeting of funds.

Team Representative

The Team Representative shall be elected by the team's parents within two (2) weeks of the formation of the teams. One vote for each player will be allowed in the selection. Their term of office shall begin at the completion of tryouts and continue until the completion of tryouts the following year

1. Duties

- a. Responsible for representing the team at Club meetings.
- b. Responsible for communicating and obtaining the team consensus in regards to issues that will be presented to the Club for a vote. Further, he/she is responsible for presenting issues or concerns that the team desires the Club to consider.
- c. Responsible for bringing back all information regarding what transpired at the meetings to the team coaches, manager, parents, and players.

SUGGESTED FUNCTIONS:

It is suggested that the parent organization, headed by the Team Manager, include the following functions. One individual may volunteer to fill more than one function; but, all functions need to be covered.

- First Aid:** CPR Certified. Responsible for maintaining first aid kit, taping, and assisting injured players on the sidelines.
- Game Day Coordinator:** Must have player cards at every league and State Cup game; must have rosters filled out before every game to give to the referee, along with the cards, and receive both back after the game.
- Fund Raising Chairperson:** Coordinates time schedule for various fund raisers and assists individual fund raising chairs with the administration of their specific events.
- Web Site Editor:** Maintain the team's web site and coordinate site with the CBU Club Web Site Coordinator. Website editor should regularly contact the Head Coach and Manager for schedule updates.
- Score Reporter:** Responsible for reporting all league and tournament scores promptly to the state / tournament / association administrators or score keepers.
- Field Directions:** Provide directions and maps to all games in advance of game day and give opposing teams the game time and directions to the team's home field.
- Fields Needs:** Jobs require everyone to help in some instances and thus will need coordinators:
- Lining fields and putting up nets,
 - Hauling trash away from fields
 - Cutting the grass at fields
 - Organizing work parties for field maintenance.
- Phone Tree:** Two people responsible for placing calls to players at coach's request. Player roster will be divided in half. (Messages should be given as requested without personal comments.)
- Weather Protection:** One or two persons to be in charge of weather protection; however, all parents are asked to offer help when tent is put up or taken down, or when tarps are used in the rain to cover players' bags.
- Party Planner:** Responsible for organizing team parties e.g. end of league, end of State Cup, special occasions etc. This person is also responsible for the "Goal Can" (if used) and collecting 25 cents from spectators for each goal scored during a game. These funds are kept separate from the team funds.
- Team Pictures:** Coordinate time and location with the coach and provide families with information.
- Travel Arrangements:** Make arrangements for the team and coaches for out of town events.

FINANCE GUIDELINES

ACCOUNT DIRECTIVES:

The treasurer, manager, and/or coach must be signers for the bank account. The account will be in the team name with no personal address on the checks. No check will be issued without a valid receipt and all checks must be issued by the treasurer, manager, or coach. Upon termination from state, regional, or national cup play, the treasurer will settle all outstanding financial obligations before turning the account over to the next year's team treasurer. The remaining balance, after all obligations have been met, will transfer as a contribution to the next year's team. The fund will be used to pay for summer tournament entry fees, equipment, and/or coaching education.

DONATIONS

In order to comply with Federal Regulations, it should be understood that all donations made to CBU or member teams are not allocable to any one individual team member or group of team members, but rather become assets of the team and/or CBU. The club or team may use donations to grant scholarship assistance to individual team members as necessary.

OWNERSHIP OF FUNDS

All funds, including contributions from sponsors, fundraisers and player fees, belong to the team. All donations are to be made to the team. Tax deductible donations to a specific player are not allowed.

FINANCIAL OBLIGATIONS

Each team is responsible for all of its expenses. These expenses include, but are not limited to, the following:

1. Uniforms or Uniform replacement
 - a. Uniform shirts are the property of the team.
 - b. Uniform shorts, socks and sweats are the property of each player.
2. Equipment
 - a. Balls, cones, flags, pennies, portable goals, nets,
 - b. First aid kit, canopies, rain covers, banners, etc.
3. Field rentals and lights
4. Tournament expenses
5. Travel expenses
6. Coach's travel expenses, sweats, and continuing education

Each team is allowed the flexibility to set its own team player fees and determine the distribution of those fees towards the team's obligations. Each player must contribute a minimum player fee each year (in addition to the Club player fee). Teams may conduct fundraisers to pay for additional team expenses. Paying for individual player items (shorts, socks, and team sweats) from fundraising is permitted only when the player raises more than his/her share of the team expense.

TEAM OPERATING FUNDS

Each team will need to maintain funds that will support the team each year to pay the following expenses:

- Equipment
- League affiliation fee (Team)
- Replacement uniforms and practice pennies
- Tournament fees
- Coach's continuing education

NOTE: This fund should begin to be built up at U-11. The recommended amount for teams U-13 and older is \$2000 - \$3000. This fund can be built into the team fee or be the result of fundraising.

CLUB PLAYER FEES

Each player must contribute a minimum \$200 player fee each year. This fee will include their registration fees and various Club expenses. All Club player registration fees are due by April 1st. Additional payments may be set by or arranged with the Team Manager and/or Treasurer. Teams may conduct fund raisers to pay for additional team expenses such as uniforms, equipment, tournament fees and expenses.

The club player fee includes the following expenses:

1. Club equipment
 - a. Nets, corner flags, paint, etc.
2. Affiliation fees (CBU, CBYSA, District 6, WSYSA, USYSA)
3. Referee fees
4. Insurance
5. Other expenses as required
6. Special training fees (goalkeeper training etc.)

NOTE: The Head Coach and Manager may make arrangements for hardship situations at their discretion.

PLAYER TERMINATION

If a player is cut from the team prior to September 1, any unused portion of the initial team player fee will be returned to the player through a check from the team account. If a player quits or is cut after September 1, no funds will be reimbursed to the player.

FUNDRAISERS

Fundraising activities are organized and carried out at the team level. All players and parents are expected to participate equally in all team fundraisers.

The Manager, after advisement from the fundraising chairperson, may offer parents the option to "buy out" of certain fundraisers that do not require total team participation, such as

selling cookies (rather than, say, a car wash or auction dinner). The cost to “buy out” shall be reasonable and will be determined by the fundraising chairperson.

Tax laws prohibit fund raising for nonprofit organizations that ultimately benefits an individual. Therefore, family travel to tournaments is not covered by fund raising or team finances. In no instance will funds that were acquired through fund raising be refunded to an individual player.

FINANCIAL REPORTS

Team treasurers are required to submit a summary report to the team manager on a quarterly basis. The purpose of the report is to provide an accountability trail that may be required during an audit. It also serves to show that tax deductible donations are being used in accordance with the charter.

All financial records are subject to an official outside audit when directed or requested by the CBU Club and an annual end of the year report must be on file with the Club Treasurer by March 15. The following is a summary of items which must be addressed and managed in taking a CB United team to a tournament requiring an overnight stay. (Note: Violation of program/team rules could result in player(s) being sent home ahead of schedule at parent’s expense.)

TRAVEL GUIDELINES AND EXPECTATIONS

The following is a summary of items which must be addressed and managed in taking a CB United team to a tournament requiring an overnight stay. (Note: Violation of program/team rules could result in player(s) being sent home ahead of schedule at parent's expense.)

TOURNAMENT REGISTRATION

State permission to travel "Travel Papers" must be obtained and filled out from WSYSA and turned back into WSYSA with appropriate fees at least 30 days prior to team travel. Check with the tournament director for additional deadlines.

TRANSPORTATION TO TOURNAMENT SITE

Teams should travel together. One person should coordinate all travel arrangement for players, coaches and managing personnel. Ground transportation often includes rental cars or vans which must be arranged well in advance and volunteer drivers secured. Chaperone

LODGING

Beginning at U-13, players should stay together in team rooms. Team lodging should be booked in an enclosed property where rooms are not open to a parking lot or street. Rooms should be clustered together and reserved as double-double rooms. Players will stay four to a room. Rooming lists will be set by the coach well before arrival at the hotel. Players may not switch room assignments. Parents' rooms can be booked with the team if a firm commitment can be made at the time of booking. Parents are responsible for costs, including guarantees and any fees associated with their rooms.

From U-11 to U-12, players may stay with their families. However, players are encouraged to stay in the same hotel as the other players in order to allow full participation in team meetings and encourage team bonding.

CHAPERONE DUTY

Parents traveling with the team are expected to do their fair share of chaperoning. Meal planning curfew checking, wake up call, uniform washing, field water and ice, weather protection, driving, escorting tours, taking care of sick or injured players, etc. are all considered parts of chaperoning. At the younger ages, there shall be one assigned chaperone to every four players.

CURFEW

Unless otherwise instructed by the coach, players must be in their rooms by 9:00 p.m. Lights out will be at 9:30 p.m. and will be strictly enforced. The manager or chaperone must make the rounds each night and conduct a room check.

ILLNESS / INJURY

Chaperones must take responsibility for caring for sick or injured players. It is imperative that a signed, notarized medical release form for each player be carried by the Team Manager at all times. Medical treatments should be authorized as deemed necessary and the player's parents contacted as soon as possible to assist in determining appropriate action.

NUTRITION

Adequate time for food digestion must be allowed. The general guideline is to allow:

3-4 hours for a large meal to digest

2-3 hours for a smaller meal to digest

1-2 hours for a blended or liquid meal

Less than 1 hour for a light snack (according to your own tolerance)

COACH'S TRAVEL EXPENSE

The coach's travel expenses will be paid by team funds and should be figured in as part of the players' expenses.

GAME TRANSPORTATION

Chaperones must arrange for transportation from hotel sites, restaurants, etc. to the game site.

HEAD COUNT

It is imperative that a head count be performed in the airport, in the parking lot at the hotel or restaurant and before all departures. The tournament coordinator and team manager will take this responsibility.

RULE OF THREE

When separated from the team (shopping, swimming, lounging, etc.), players must always be in groups of three or more.

TRAVEL ESSENTIALS

Players will carry their bag with uniforms, toilet articles, medications, and soccer gear when traveling. Such items will not be checked for transport in the luggage compartment.

TOURS

Tours are generally arranged by the tournament coordinator and may be mandatory. Educational opportunities, pure fun, relaxation and cost will be taken into consideration when planning outings.

BOYS / GIRLS

Members of the opposite sex are never allowed into team rooms. No CBU player is ever allowed to be alone with an unrelated boy (or girl) when traveling with the team.

TELEPHONES

Phones (except room to room) will be turned off. It is recommended that each player travel with a cell phone.

TELEVISION

All pay-per-view or other TV or VCR presentations will be turned off at the front desk. The coach may approve players to prepay at the front desk for a specifically approved viewing.

SWIMMING RULES

NO swimming is allowed on tournament game days. Soaking in the pool or hot tub and sun bathing must be very limited and engaged in only after the coach's approval. Swimming generally should be indulged in only before the first day of competition or after the final game is played.

COMMUNICATION WITH MANAGER

Players must communicate with the manager. He/she must know the whereabouts of every player at all times.

HOTEL CONDUCT

Players should not bother the people at the front desk unnecessarily; the team manager should be notified first. Players will be considerate of other guests in the hotel and keep noise levels down both in the halls and in the rooms. Players should remove and clean their cleats before entering the hotel. No soccer or games of any kind are allowed in the hotel halls.

PARENT CODE OF CONDUCT

I acknowledge that the CB United soccer club has placed a heavy emphasis on sportsmanship, class, and dignity. Accordingly, as the parent of a CB United player, I hereby agree to abide by the following code of conduct:

1. Parents shall learn the rules of the game, as well as the Club's rules and policies.
2. Parents are expected to attend all parent meetings or send a representative in their place.
3. Parents understand that the team is relying on their child and shall make their best effort to ensure that their child attends all of the schedule practices, games, tournaments, and team functions.
4. Parents will sign up to help with the team jobs and fund raising.
5. Parents are encouraged to cheer the team on, however, all coaching and directing of players is to be done by the coaching staff only.
6. Parents and spectators are never to enter onto the field of play.
7. Parents must be positive with their comments to all players on the field and refrain from making any negative or derogatory comments to the coaches or players before, during, or after the game.
8. Parents will refrain from speaking negatively about the players on the team or indulging in needless gossip on the sidelines.
9. Parents will respect the officials and their authority during games. They shall not dispute calls during or after the game. Parents will refrain from making any remarks to the referee to watch certain players or attend to rough play. Parents shall not make critical or sarcastic remarks to the referee during or after the game

I recognize that if I fail to abide by the aforementioned code of conduct, I will be subject to disciplinary action that could include, but is not limited to a verbal warning from the Club; a written warning from the Club; suspension from the Club; and removal from the Club.

Parent Signature: _____ **Date:** _____

Parent Signature: _____ **Date:** _____

COACH'S CODE OF CONDUCT

By reading and signing this Code of Conduct, I agree to provide my services as a coach affiliated with the Columbia Basin United Soccer Club (CBU) and I:

1. Agree to abide by the rules/directives of CBU, CBYSA, WSYSA, USSF and FIFA;
2. Will complete a minimum of one year term as a coach, subject to the discretion of the Director of Coaching (DOC);
3. Agree to hold a minimum of two practices each week (with the exception of teams having a majority of their players in High School soccer) and agree to be punctual in starting and ending practices and games;
4. Will attend monthly CBU coaches meetings;
5. Agree not to leave games or practices until a parent or authorized adult has picked up all players;
6. Will teach progressive improvements in technical proficiency, tactical knowledge and emotional maturity;
7. Will provide players with written or direct feedback on their performance on a regular basis;
8. Will refrain from seeking any advantage beyond that of superior skill, tactics, and fitness;
9. Will instruct parents of proper behavior at games, including respect for the referee, the "opposing" parents, and both sets of players;
10. Will inform the DOC of any specific ongoing difficulties with a player or parent;
11. Will make every effort to support the leadership of the DOC and the Assistant DOCs in their efforts to promote the best interests of this Club, even when those interests conflict with what I perceive to be in the best interests of my team;
12. Will not take any actions with or on behalf of any CBU team or players which are expressly prohibited by the DOC;
13. Will provide an opportunity for the DOC or Assistant DOC to work with my team on a monthly basis;
14. Will not make any verbal or written commitment to any player that he/she is guaranteed a position on any CBU team prior to try-outs each season;
15. Understand that official decisions by the referee should be accepted, no matter how unfair they may seem; I further understand that the use of behavior, verbal or physical, which is disrespectful to the referee is grounds for immediate dismissal as a coach;
16. Will pursue the highest level of competition available to my team.

I understand and agree that any violation of these rules may result in a range of consequences (depending on the severity of the infraction), including but not limited to: permanent loss of coaching position, temporary suspension of coaching duties, or reassignment of coaching duties. It will be up to the DOC, who shall obtain counsel from the Board to determine the consequences of any particular situation.

I have read and hereby agree to abide by this Coach's Code of Conduct as detailed above.

Coach _____ Date: _____